

# BIOLOGY INSTRUCTOR

(Contingent upon approval and funding)

**THOMAS NELSON COMMUNITY COLLEGE** is a comprehensive, multi-campus community college in historic southeastern Virginia at the mouth of the Chesapeake Bay. It serves the cities of Hampton, Newport News, Poquoson, and Williamsburg and the counties of York and James City. The College had an annual enrollment of 15,512 headcount and 6,017 FTE.

TNCC is a learning centered college seeking individuals to complement our quality faculty. The successful candidate must be committed to working with a diverse student body residing in a multicultural setting and to utilizing technology in the delivery of instruction.

**Expectations of Successful Candidates:** Demonstrated teaching skills, commitment to the community college philosophy, strong interpersonal and communication skills, a commitment to diversity issues, a strong orientation to teamwork, the ability to work effectively with a non-traditional student body at an urban community college, demonstrated professional activities, excellent recommendations, and familiarity with computers and the application of technology to instruction.

**General Responsibilities of Teaching Faculty:** Teaching load of 15 credits per semester which may include courses on and off campus, day and evening, weekdays and weekends, providing courses utilizing distance learning, participating in curriculum and course development and assessment, providing academic advising, and participating in division and college committees. Must be able to teach at all campus locations.

**Responsibilities include:** Teach general college biology (including college transfer), human anatomy and physiology, and microbiology. Teach day and evening classes. Deliver high quality distance learning in the biology sciences. Serve on division or college committees. Participate in various division and college sponsored activities. Adhere to policies of Thomas Nelson Community College and the Virginia Community College System.

**Qualifications Required:** Master's degree from an accredited institution with 18 graduate hours in biology. Demonstrated teaching excellence. Proficiency in using state of the art instructional technology including Blackboard. Excellent communication and organizational skills.

**Qualifications Preferred:** Community College teaching experience both in biology lecture and laboratory.

**Salary:** \$40,061 - \$77,229 Rank and salary commensurate with education and experience.

**Starting Date:** August 16, 2010

**Application Process:** You will need to submit an online application for this position by visiting the following web site: <http://jobs.agencies.virginia.gov/applicants/Central?search=293>. We will only accept applications through this site. Complete application packages will include: an online application, cover letter, resume, personal copies of **all** college transcripts, names of three professional references with current addresses and telephone numbers. **Incomplete application packages will not be accepted. A review of application materials will commence on December 4, 2009 or shortly thereafter and will continue until the position is filled.** Faxed or e-mail applications will not be accepted. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

*Thomas Nelson Community College is an Affirmative Action/Equal Opportunity Employer and actively seeks applications from women and minority candidates.*