

SPANISH INSTRUCTOR

THOMAS NELSON COMMUNITY COLLEGE is a comprehensive, multi-campus community college in historic southeastern Virginia at the mouth of the Chesapeake Bay. It serves the cities of Hampton, Newport News, Poquoson, and Williamsburg and the counties of York and James City. The College had an annual enrollment of 15,512 headcount and 6,017 FTE.

TNCC is a learning centered college seeking individuals to complement our quality faculty. The successful candidate must be committed to working with a diverse student body residing in a multicultural setting and to utilizing technology in the delivery of instruction.

Expectations of Successful Candidates: Demonstrated teaching skills, commitment to the community college philosophy, strong interpersonal and communication skills, a commitment to diversity issues, a strong orientation to teamwork, the ability to work effectively with a non-traditional student body at an urban community college, demonstrated professional activities, excellent recommendations, and familiarity with computers and the application of technology to instruction.

General Responsibilities of Teaching Faculty: Teaching load of 15 credits per semester which may include courses on and off campus, day and evening, weekdays and weekends, providing courses utilizing distance learning, participating in curriculum and course development and assessment, providing academic advising, and participating in division and college committees. Must be able to teach at all campus locations.

Responsibilities include: Teach courses in Beginning and Intermediate Spanish. Teach classes as assigned at all College locations, including day and evening classes. Design, develop and assess curriculum. Serve on departmental and other college committees. Serve as an academic advisor as required. Work effectively and collaboratively in a diverse educational environment. Utilize energy and creativity in the design and implementation of effective teaching and learning practices. Facilitate student learning through in-class and out-of-class activities. Maintain fluency in spoken Spanish and remain current in modern language pedagogy.

Qualifications Required: : Master's degree with a minimum of 18 graduate semester hours in Spanish. Demonstrated excellence in teaching Spanish and successful experience in a digital language laboratory. Commitment to serving the needs of a diverse student body. Demonstrated professional activities. Demonstrated proficiency in using instructional technologies. Excellent communication and organizational skills. Commitment to distance learning development and delivery. Good recommendations.

Qualifications Preferred: Experience in teaching beginning and intermediate courses in Spanish language. Successful community college or undergraduate teaching experience. Native or near-native fluency in Spanish. Experience in curriculum development. Demonstrated experience in facilitating the success of students from diverse backgrounds. Successful leadership experience and willingness to assume the leadership of the Foreign Language Department if required.

Salary: \$40,061 - \$65,000 Rank and salary commensurate with education and experience.

Anticipated Starting Date: August 16, 2010

Application Process: You will need to submit an online application for this position by visiting the following web site: <http://jobs.agencies.virginia.gov/applicants/Central?search=293>. We will only accept applications through this site. Complete application packages will include: an online application, cover letter, resume, personal copies of **all** college transcripts, names of three professional references with current addresses and telephone numbers. **Incomplete application packages will not be accepted. A review of application materials will commence on July 6, 2010 or shortly thereafter and will continue until the position is filled.** Faxed or e-mail applications will not be accepted. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

Thomas Nelson Community College is an Affirmative Action/Equal Opportunity Employer and actively seeks applications from women and minority candidates.